



Sustainability Community of Practice & Education

TRAINING & DEVELOPMENT SCHEDULE 2017



Version 3.0 September 2017

www.scopesa.com.au

info@scopesa.com.au

0457 554 456



Sustainability Community of Practice & Education

*Partnering with Educators, Community,
Industry & Government to develop tangible
sustainable skill sets and promote sustainable
and innovative practices*



Sustainability Community of Practice & Education

Sustainable Skills Transition & Development Centre,

29a Innovation House, 50 Mawson Lakes Boulevard, Technology Park,

Mawson Lakes, South Australia, 5095

ABN 92 611 190 080

www.scopesa.com.au

info@scopesa.com.au

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Mawson Lakes, South Australia, 5095*

PERSONAL DEVELOPMENT

Do you want a guided, longer term, solution?

Contact us to make an appointment 0457 554 456 or info@scopesa.com.au

Training & Development Schedule

Genos One On One Coaching

Program Details

2 two hour One On One

Coaching Workshops

Cost \$1,320 inc GST per participant

Express your interest today

info@scopesa.com.au/0457 554 456

www.scopesa.com.au

The management and administration of a business has become more complex requiring staff employed in these roles to widen knowledge and skills within the business.

This is a one on one personal coaching program made up of 2 individual workshops. Each workshop is over 2 hours.

The logo for 'genos' is displayed in a dark blue serif font. The letter 'i' is replaced by a red dot, and the letter 'o' is replaced by a red circle with a dot in the center.

PERSONAL DEVELOPMENT

Are you looking for the development of tangible sustainable skill sets?

Contact us to make an appointment 0457 554 456 or info@scopesa.com.au

Training & Development Schedule

Resilience at Work Individual R@W Scale Program

Program Details

Scheduled as Required

Cost \$POA

Express your interest today

info@scopesa.com.au/0457 554 456

www.scopesa.com.au

The R@W Scale is a scientifically researched measure of individual workplace resilience that measures the seven components that interrelate and contribute to overall resilience.

The benefits include:

- Validated and specifically designed for the workplace
- Relates to everyday work behaviours that can be changed rather than personality factors
- Takes into account the impact of the organisational context in which people are working
- Considers management of current work challenges
- Provides a comprehensive feedback report that is easily translated into practical actions
- Places emphasis on building strengths in addition to better managing the stress and specific issues people are facing
- Provides benchmarking on the seven components of personal work resilience
- Takes a holistic approach and considers all aspects of resilience – physical, cognitive, emotional and spiritual (purpose and values)
- Is quick and easy to administer, taking only 5-10 minutes to complete on-line.



R@W
Resilience At Work



PROFESSIONAL DEVELOPMENT

Are you looking for the development of tangible sustainable skill sets?

Contact us to make an appointment 0457 554 456 or info@scopesa.com.au

Training & Development Schedule

Leadership and Management for Future Managers

Program Details

10 two session Workshops—20 session program, one morning, afternoon or night per Week

Continuous Delivery

Small Group - Limited to 12 Participants

Cost \$550 inc GST per workshop

Book Early

info@scopesa.com.au/0457 554 456

www.scopesa.com.au

Effective and constructive leadership of employees is seen to be vital to increasing employee engagement and retention. Today's leaders need to be able to collaborate, communicate, inspire performance, innovate and engage their staff.

This is a skills development program made up of 10 individual workshops. Each workshop is over 2 mornings, afternoons or nights.

Business Management for Future Managers

Program Details

10 two session Workshops—20 session program, one morning, afternoon or night per Week

Continuous Delivery

Small Group - Limited to 12 Participants

Cost \$550 inc GST per workshop

Book Early

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PROFESSIONAL DEVELOPMENT

Do you want high performing teams?

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Training & Development Schedule

Human Resource Management for Future Managers

Program Details

10 two session Workshops—20 session program, one morning, afternoon or night per Week

Continuous Delivery

Small Group - Limited to 12 Participants

Cost \$550 inc GST per workshop

Book Early

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Human Resources (HR) has significantly grown in importance and influence within the last decade. Large organisations and businesses are becoming increasingly aware of how vital effective HR management is to the success and sustainability of the business. Today's HR professional needs to be a business partner to enable them to influence and shape every aspect of the organisation's stakeholders and the staff within the business.

This is a skills development program made up of 10 individual workshops. Each workshop is over 2 mornings, afternoons or nights.

Project Management for Future Managers

Program Details

10 two session Workshops—20 session program, one morning, afternoon or night per Week

Continuous Delivery

Small Group - Limited to 12 Participants

Cost \$550 inc GST per workshop

Book Early

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Organisations are more likely to become project based in the future , continually looking to diversify and innovate. Project management requires a strong focus on planning, scheduling and organising resources and tasks, increasingly today's project managers also need to be able to collaborate, communicate, inspire performance, innovate and engage their project teams.

This is a skills development program made up of 10 individual workshops. Each workshop is over 2 mornings, afternoons or nights.



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PROFESSIONAL DEVELOPMENT

Are you future proofing your career?

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Training & Development Schedule

Leadership & Management for Managers

Course Details

5 Day Course

One day per Fortnight

Continuous Delivery

Alternate Saturdays 9:00 am—4:30 pm

Small Group - Limited to 12 Participants

Cost \$5,500 inc GST

Instalments available

Book Early

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This Leadership & Management Development course is aimed at managers and reflects the role of individuals who apply knowledge, practical skills and experience in leadership and management across a range of enterprise and industry contexts with skills sets that are portable to all industries and organisations.

Individuals at this level display initiative and judgement in planning, organising, implementing and monitoring their own workload and the workload of others. They use communication skills to support individuals and teams to meet organisational or enterprise requirements.. They plan, design, apply and evaluate solutions to unpredictable problems, and identify, analyse and synthesise information from a variety of sources. It is a highly respected skill set aimed at individuals who are in junior or middle leadership & management roles or are aspiring to make the next step in their leadership career.

Business Management for Managers

Course Details

5 Day Course

One day per Fortnight

Continuous Delivery

Alternate Sundays 9:00 am—4:30 pm

Small Group - Limited to 12 Participants

Cost \$5,500 inc GST

Instalments available

Book Early

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This Business Management Development course is aimed at managers and reflects the role of individuals who have a sound theoretical knowledge base in the administration of a business . The skill set would apply to individuals with various job titles including executive officers, program consultants and program coordinators. Individuals in these roles may possess substantial experience in a range of settings, but seek to further develop their skills across a wide range of business functions. It may also apply to those with little or no vocational experience, but who possess sound theoretical business skills and knowledge that they would like to develop in order to create further educational and employment opportunities.



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PROFESSIONAL DEVELOPMENT

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Training & Development Schedule

Human Resources Management for Managers

Course Details

5 Day Course
One day per Fortnight
Continuous Delivery
Alternate Sundays 9:00 am—4:30 pm
Small Group - Limited to 12 Participants
Cost \$5,500 inc GST
Instalments available

Book Early

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This Human Resource Management Development course is aimed at managers and reflects the role of individuals who have a sound theoretical knowledge base in Human Resources management and demonstrate a range of managerial skills to ensure that human resources functions are effectively conducted in an organisation or business area. Typically they would have responsibility for the work of other staff.

Project Management for Managers

Course Details

5 Day Course
One day per Fortnight
Continuous Delivery
Alternate Saturdays 9:00 am—4:30 pm
Small Group - Limited to 12 Participants
Cost \$5,500 inc GST
Instalments available

Book Early

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This Project Management Development course is aimed at managers and Provides skills sets that are portable to all industries and organisations. It reflects the role of individuals who apply project management skills and knowledge.

Typically participants may manage projects in a variety of contexts, across a number of industry sectors. They have project leadership and management roles and are responsible for achieving project objectives. They possess a sound theoretical knowledge base and use a range of specialised, technical and managerial competencies to initiate, plan, execute and evaluate their own work and/or the work of others.



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CORPORATE DEVELOPMENT

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Training & Development Schedule

Leadership and Management for SMEs

Program Details

10 two session Workshops—20 session program, one morning, afternoon or night per Week

Continuous Delivery

Small Group - Limited to 12 Participants

Cost \$550 inc GST per workshop

Book Early

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Business Management for SMEs

Program Details

10 two session Workshops—20 session program, one morning, afternoon or night per Week

Continuous Delivery

Small Group - Limited to 12 Participants

Cost \$550 inc GST per workshop

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Training & Development Schedule

Human Resource Management for SMEs

Program Details

10 two session Workshops—20 session program, one morning, afternoon or night per Week

Continuous Delivery

Small Group - Limited to 12 Participants

Cost \$550 inc GST per workshop

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Program Details

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Continuous Delivery

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Cost \$550 inc GST per workshop

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Training & Development Schedule

Genos Ignite Corporate Program

Program Details

6 two hour Workshops

Scheduled as Required

Small Group - Limited to 12 Participants

Cost \$2,750 per participant

Express your interest today

info@scopesa.com.au/0457 554 456

www.scopesa.com.au

Ignite is an emotional Intelligence enhancement program for leaders at all levels. It is a personal transformation program that develops core emotional Intelligence and enhances an individual's leadership, impact, influence and resilience as a result. Implemented across a division, function, or a whole organisation, it is proven to improve productivity, collaboration, innovation, driving change, teamwork and customer service.

The Ignite Program comprises a blend of different learning experiences to produce lasting results. There are six core modules of the program. Each session, delivered in a two hour, and professionally facilitated format.

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Training & Development Schedule

Resilience at Work

Team and/or Team Leader

Program

Program Details

Scheduled as Required

Cost \$POA

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The R@W Team is the aspect of the Toolkit that measures team resilience.

It complements and builds on the R@W Scale by assessing the behaviours that create resilience in groups of people who work together.

The R@W Team incorporates aspects traditionally known as essential for teamwork but also includes elements that are emerging as important team behaviours for challenging jobs. The measure has been designed to focus on actions that can be implemented by the team itself. While group-level actions can be inhibited by external demands, both within and outside of the organisation, the premise is that teams can still create a sub-culture that contributes to resilience.

Managers and team leaders that promote and support resilience tend to engage in a number of behaviours.

- Typically they assist team members to:
- Build capacity and optimise the resources they have
- Manage the workload and any operational challenges
- Link into any support and networks available
- Anticipate, position for, and adapt to change
- Ensure work practices are sustainable from a physical and psychological wellbeing perspective.

The R@W Leader Scale assesses the extent to which managers or team leaders engage in behaviours that support resilience in the people and teams they lead. Assessments include both self-assessment (R@W Leader) and 180-degree assessments completed by the leader, and their team (R@W MyManager).

INTEGRATED DEVELOPMENT

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Training & Development Schedule

Future Leader Program

Program Details

Night, Weekday and Weekend Sessions

Night Sessions 5:30 pm - 9:00 pm

Day Sessions 9:00 am -12:30 pm, 1:00 pm
- 4:30 pm

Approximate Commitment (Year One)

Leadership & Management - 8 Sessions

Human Resources — 8 Sessions

Project Management— 8 Sessions

Business Management— 8 Sessions

Personal Development— 8 Sessions

Placement— As negotiated

Action Learning Project—As required

Ongoing mentoring support

3 two week Work Experience Placements

Action Learning Project Delivery

Skills Development, Experience Portfolio
and References

Duration of program 12 months

Commencing as required

Transition to subsequent Stages

3 Stages over three years

Small Group - Limited to 12 Participants

Cost \$275 inc GST per Session

Some additional cost may be incurred

Express your interest today

info@scopesa.com.au/0457 554 456

A long term program designed to provide aspiring leaders with sustainable skills sets and tools to allow them the best chance to future proof their careers.

The program covers the development of skills in sustainability, corporate social responsibility, leadership and management, project management, human resources, business development, work health and safety and professional development including emotional Intelligence, time management and conflict resolution.

The program commences with an in depth consultation to establish the individual goals and requirements of the participant and results in the formation of a long term personal development plan.

The participant is assigned a highly experienced mentor throughout the journey.

It takes the participant through developing study and research skills, understanding business systems and future business then through multiple streams of development .

It includes 3 two week work experience placements in industry within a twelve month period and concludes annually in the presentation of an Action Learning Project and Portfolio plus the opportunity to transition to the next stage.

The first stage is designed to allow the participant the potential of developing multiple future leadership skills in;
Leadership & Management
Human Resources Management
Project Management Practice
Business Management
Personal Development

This is followed in subsequent years to allow the participant the potential of developing skills into Management and Senior Management roles



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INTEGRATED DEVELOPMENT

Do you want a culture that attracts the best talent?

Contact us to make an appointment 0457 554 456 or info@scopesa.com.au

Training & Development Schedule

Regional Skills Development

Program Details

10 x 2 Day Course

Assessment

Intensive Delivery

20 Day Program over 10 months

9:00 am - 4:30 pm

Small Group - Limited to 12 Participants

Cost \$POA

Express your interest today

info@scopesa.com.au/0457 554 456

www.scopesa.com.au

A long-term program designed to provide individuals and organisations in regional locations with access to a range of sustainable skills sets and tools.

The program covers the development of skills in: leadership and management, project management, human resource management, business development, work health and safety and professional development including Emotional Intelligence, time management and conflict resolution.

The program consists of two day short courses per month held in your region.

The program is designed to allow the participant the potential of developing multiple future leadership skills in;

- Leadership & Management
- Human Resources Management
- Project Management Practice
- Business Management
- Personal Development



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INTEGRATED DEVELOPMENT

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Training & Development Schedule

Small Medium Enterprise (SME)

Program Details

1/2 Day Workshops

Tailored to Requirements

Small Group - Limited to 12 Participants

Cost from \$275 inc GST

per Workshop per Participant

Express your interest today

info@scopesa.com.au/0457 554 456

www.scopesa.com.au

A long-term program designed to provide existing and new small/medium businesses with access to a range of sustainable skills sets and tools.

The program covers the provides the development of skills in: leadership and management, project management, human resources, business development, accounting, work health and safety and professional development including Emotional Intelligence, time management and conflict resolution.

The program consists of a range of half day workshops.



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SHORTS COURSES

SCoPe has numerous tailored short courses available to target specific individual and organisational needs.

Contact us to make an appointment 0457 554 456 or info@scopesa.com.au

Short Course Options

Leadership & Management

- Frontline Leadership
- Effective Workplace Relationships
- Leading With Emotional Intelligence
- Manage Innovation and Continuous Improvement
- Operational Planning
- Workplace Safety
- Effective People Management
- Effective Business Management
- Effective Performance Management
- People Leadership
- Strategic Leadership

Project Management

- Project Management Fundamentals
- Applied Project Management
- Project Integration & Management

Sales & Marketing

- Professional Presentations
- Analyse and Present Research Information
- Marketing a Business
- Building Client Relationships
- Selling Skills
- Managing Your Sales Team
- Marketing Fundamentals
- Strategic Marketing
- Sales Development

Business Management & Administration

- Advanced Communication
- Professional Presentations
- Analyse and Present Research Information
- Effective Business Writing
- Manage Meetings
- Business Planning
- Managing a Business
- Operating a Business
- Managing Work Priorities
- Effective Business Networking

Financial Management

- Finance Fundamentals
- Introduction To Accounting
- Managing Budgets
- Establishing MYOB Accounting Software
- Developing MYOB Accounting Software
- Establishing Xero Accounting Software
- Developing Xero Accounting Software
- Business Planning

Human Resources

- Human Resource Fundamentals
- Manage Workforce Planning
- Manage Recruitment and Selection
- Manage Workplace Diversity
- Strategic Human Resource Management
- Manage Remuneration and Benefits

Short Courses are limited to 12 participants and are scheduled according to demand and can be tailored to suit and delivered to larger groups either at our facility, alternate locations or at your organisation



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Short Course Options

Training & Development

- Language literacy and Numeracy
- Training Fundamentals
- Train The Trainer
- Designing Training Programs
- Assessing In The Workplace
- Advanced Design and Assessment

Work Health & Safety

- WHS Systems and Processes
- Manage and Evaluate WHS Systems and Processes
- Preventing Bullying and Harassment
- Workplace Safety

Quality Management & Assurance

- Managing Operational Improvement
- Quality Management

Risk Management & Investigation

- Investigation & Management of Evidence
- Leading Investigations
- Risk Management Principles
- Workplace Investigation, Court Preparation & Presentation
- Conducting Investigations

Government

- Working In The Public Sector
- Ethics And Governance
- Public Sector Service Delivery and Communication

Short Courses are limited to 12 participants and are scheduled according to demand and can be tailored to suit and delivered to larger groups either at our facility, alternate locations or at your organisation



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WORKSHOPS

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Workshop Options

- Abilene Paradox
- Advanced Presentation Skills
- Advanced Training Skills
- Assertiveness Techniques
- Building Personal Resilience
- Building Team Performance
- Business Development
- Business Management
- Business of Paradigms
- Business Plan Development
- Change Management
- Coaching and Mentoring
- Conducting Investigations
- Conflict Resolution
- Contract Management
- Contribute to Organisation Design
- Contribute to Organisation Development
- Critical Thinking and Problem Solving
- Customer Service
- Decision Making
- Delegation
- Developing 21st Century Leaders
- Developing a Business Case
- Developing Employee Value Propositions
- Difficult Behaviours
- DiSC Personality Profiling
- Effective Communication
- Entrepreneurship
- Ethics
- Feedback
- Fish! Philosophy / LeaderFISH!
- Gender and Management
- Generational Leadership
- Generational Management
- Genos Emotional Intelligence
- Group Dynamics

Workshops are scheduled according to demand and can be tailored to suit and delivered to larger groups either at our facility, alternate locations or at your organisation

Workshops vary in duration and are designed to equip individuals and organisations with sustainable skills sets and tools.



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WORKSHOPS

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Workshop Options

- Human Resource Management
- Implementing Innovation and Continuous Improvement
- Influencing Change
- Key Account Management
- Leadership Styles
- Manage Business Operations
- Managing Social Media
- Managing Termination and Separation
- Motivation
- Myers Briggs Profiling
- Negotiation Skills
- Organisational Culture
- Organisational Development
- Performance Management
- Preventing Bullying and Harassment
- Project Management Tools
- Public Sector Service Delivery and Communication
- Quality Management
- Red Bead Game
- Report Writing
- Resilience@Work
- Risk Management
- Sales Fundamentals
- Setting Objectives
- Skills and Attributes of Managers
- Strategic Planning and Management
- Supervision Fundamentals
- Sustainability
- Team Effectiveness
- Time Management
- Training Needs Analysis
- Unorganised Manager
- Who Moved My Cheese?
- Workforce Relations
- Workplace Investigation and Court Preparation
- Would I Follow Me?

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Workshops vary in duration and are designed to equip individuals and organisations with sustainable skills sets and tools.



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Consultants/Facilitators

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John Driehuis



John has a range of qualifications in leadership, training, HR, WHS, Risk, project and program management and extensive experience working across project management, business innovation and improvement, development culture and change. John has established organisations from 'the ground up' and he has extensive experience in change management including culture development, design and review of systems, policies and procedures. John brings his business acumen into every engagement. John has managed complex multi-million dollar integrated projects and he is actively involved in several professional networks including mentoring several general and project managers within a range of industries. His vocational training ability covers the full range of his qualifications plus specialisations such as GreenSmart Professional Accreditation, Resilience at Work, Disc Profiling and Genos Emotional Intelligence Development.

Kathryn Houghton



Kathryn has qualifications in management and over 30 years' experience working across engineering, management, business innovation and improvement, training, leadership development culture and change in Australia and overseas, she brings her business experience into every coaching and organisational development engagement. This experience enables her to understand the challenges faced by leaders at all levels of the organisation. For the past 8 years Kathryn has been managing an organisational development consultancy and also delivering accredited training for a number of RTO's. Her areas of expertise include organisational cultural change and leadership development using the Human Synergetics tools, Resilience at Work, DiSC and GENOS, coaching staff in behavioural change, personality profiling using MBTI and DiSC, teambuilding and general corporate skills training in a range of soft skills areas.

John Peake



John has an academic background in Executive Leadership, Public Policy and Education, he brings a disciplined and reflective focus to his service capabilities. He has extensive experience in program design, implementation and presentation in a diverse range of settings and organisations. Accordingly, he has undertaken and managed a number of challenging continuous improvement and change management projects. He regularly facilitates management and leadership programs at higher education (including Master of Business Administration, Master of Project Management and Master of Management) and VET levels locally, nationally, and internationally through face-to-face and online processes. John is accredited in GENOS Emotional Intelligence development, Resilience at Work and DiSC Personality Profiling.

Kath Milne



Kath is a Certified Process, Professional Champion® she helps organisations put the customer at the centre of their business through realigning business thinking and practice to an outside-in perspective whereby everything an organisation does is progressively aligned to achieving customer success. Her areas of passion are leading transformational change in complex environments, leadership brand and values, and reengineering business processes for improved productivity and performance. She is focused on increasing the capacity and capability of organisations and people and enjoys mentoring and bringing out the best in people. Kath is an Associate Certified Coach (ACC), with the International Coaching Federation and uses several frameworks including The Leadership Circle Profile and System.

Our consultancy team is highly qualified and extensively experienced. Please contact us to engage their services.



Sustainability Community of Practice & Education

Sustainable Skills Transition & Development Centre,

29a Innovation House, 50 Mawson Lakes Boulevard, Technology Park,

Mawson Lakes, South Australia, 5095

ABN 92 611 190 080

www.scopesa.com.au

info@scopesa.com.au

Consultants/Facilitators

Contact us to make an appointment 0457 554 456 or info@scopesa.com.au

Ben Driehuis



Ben has a range of IT qualifications in systems analysis and design, software development, multimedia and training. He also has extensive experience in managing IT projects, business innovation and improvement. Ben has worked as a programmer on several globally recognised games and is highly respected within his industry. He has a passion for innovation and developing skills in others. Ben has over 10 years of experience in games development, having shipped games on most of the major game development platforms. Ben has worked on both top end AAA projects with budgets in excess of 100 million dollars as well as small budget independent games. He works closely with the end user and is dedicated to delivering quality outcomes in every project he undertakes.

Prema Joy



Prema has worked in the NFP sector for over 25 years and extensively with Aboriginal Organisations facilitating Wellbeing programs and Art projects as well as Event Management, Finance, Board Meetings as an Executive Assistant, Grant writing and Fund raising. Self-development led to Prema expanding her skills as a Journey Practitioner, Intuitive Counsellor, Singer, Artist and Public Speaker. Prema is a passionate presenter, loves connecting people and promoting Health and Wellbeing through online Media.

Gail Glastonbury



Gail works co-creatively with clients, practitioners, and educators towards clearly defined goals. Her intimate knowledge of human nature and it's vast landscape, provides an opportunity to directly access vital information to help understand any blocks, patterns, beliefs or habits that may be denying a naturally healthy state of being. She is a naturally intuitive person, who instinctively makes her clients at ease with her gentle and personable approach. Many practitioners, therapists, doctors and nutritionists have referred their clients to Gail to help them gain access to information that may assist their healing process. She has also collaborated with Business Owners to provide support to their staff's Wellbeing.

Ann Marie Gil



Ann-Marie has extensive expertise in digital marketing, content development, and marketing research. She helps businesses unleash their potential with digital marketing coaching, education and services. Her strengths are in developing detailed competitor analyses and implementing digital marketing strategies with exceptional results. Ann-Marie has assisted many businesses by developing Business Plans, Marketing Plans and Social Media Plans. She has written articles, website copy and training programs. As a highly proficient Digital Marketing Professional Ann-Marie uses Wordpress, Facebook, Linked in, Mailchimp, Survey Monkey, Hootesuite and Google Analytics to implement and review digital marketing strategies. Ann-Marie has previously delivered and assessed the Diploma of Business; Certificate IV in Small Business Management; Diploma of Accounting; Certificate IV in Front-line Management; and Pathway to Success (developed, delivered and assessed for Status Employment Services).

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Greg Clothier



Greg has been a Board member of GMUSG for 13 years and Chairman for the past 6 years. Greg is the currently Director of Clothier Consulting and has worked in the Upper Spencer Gulf for 30 years in varying management roles including consulting on Business management systems within the resource sector. Greg has an in-depth knowledge of ISO standards and installs and audits same. Greg has installed ISO, Integrated Management Systems for organisations in South Australia and the NT. Additionally, Greg works with JWPM as their Integrated Management System advisor and is contracted to provide business management strategy to Assured Home Care, specialising in disability and aged care. Greg is a highly skilled networker and very well connected in industry, government and business owners.

Jose Gil



Jose has extensive expertise in digital marketing and obtained certifications from Google and other major platforms to support his services. He has over 29 years of IT Industry experience having worked for International resellers like HP, quoting, delivering and managing projects. He specialises in Facebook Marketing and Google Adwords. Jose helps businesses to unleash their business potential with Digital Marketing coaching, education and services. He can assist businesses develop strategies to increase sales, learn digital marketing platforms or manage their activities and also provide graphic design services and website development. Jose is well versed in disaster recovery and business continuity management and has extensive IT consulting experience. Jose also has many years of senior management experience having managed small to large businesses at a State or General Management level. He currently uses this experience in the volunteer role of President of the Modbury Bowling Club.

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ABOUT SCoPe

Sustainability Community of Practice and Education (SCoPe) was launched in 2013 and operated under the auspices of UNESCO-APNIEVE up until July 2016 when it became a private organisation. Its purpose is to partner with education, community, industry and government to develop sustainable skills sets and promote sustainable and innovative initiatives.

SCoPe is a private 'profit for purpose' organisation funded through its networks and sustainable community partners. It facilitates workshops, programs and courses through these partnerships in a variety of areas including: personal development; leadership; management; human resourcing; marketing; project management; training; work health and safety and in several other disciplines.

It is committed to promoting innovative sustainable initiatives and best practice. SCoPe's Sustainable Skills Transition and Development Centre provides access to a range of workshops, programs and courses. Its profits are recycled into its commitment to developing the skills for individuals, businesses and communities to transition to a more sustainable future.

Our focus is: embedding Education for Sustainability into the learning environment; promoting innovative thinking; and developing a mindset which supports Corporate Social Responsibility.

SCoPe IDEALS

Integrity - Maintaining our professionalism under pressure

Diversity - Expanding our expertise and core business scope

Equitability - Building and fostering 'Win Win Win' relationships

Accountability - Taking responsibility for our actions and quality of work

Legality - Abiding by all required legal obligations

Sustainability - Stepping lightly on our natural and social environment



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Becoming a SCoPe Partner

SCoPe is a private 'profit for purpose' organisation and relies on its supporting partners through;

Donations
Sponsorships
Supporting Partner Contributions
Facilities Hire
Events and Activities
Personal, Professional and Corporate Training & Development

The partnership works together to achieve common purpose and includes many mutually beneficial opportunities.

SCoPe aligns itself with its supporting partners to promote, facilitate and/or deliver an extensive range of personal, professional and corporate development initiatives including training, programs, short courses and workshops.

SCoPe is actively involved and committed to promoting Innovation, Sustainability and Corporate Social Responsibility, holding several events and activities throughout the year.

SCoPe provides an opportunity to build a like-minded community to allow the cross pollination of ideas and opportunities.

We are extremely grateful for the contributions from our community of practice and their involvement in the development of SCoPe

**Annual Supporting Partner Contributions start from
\$110 for individuals and \$550 for businesses /organisations**

If you would like to become a SCoPe Partner

**Please contact John Driehuis
johndriehuis@scopesa.com.au**



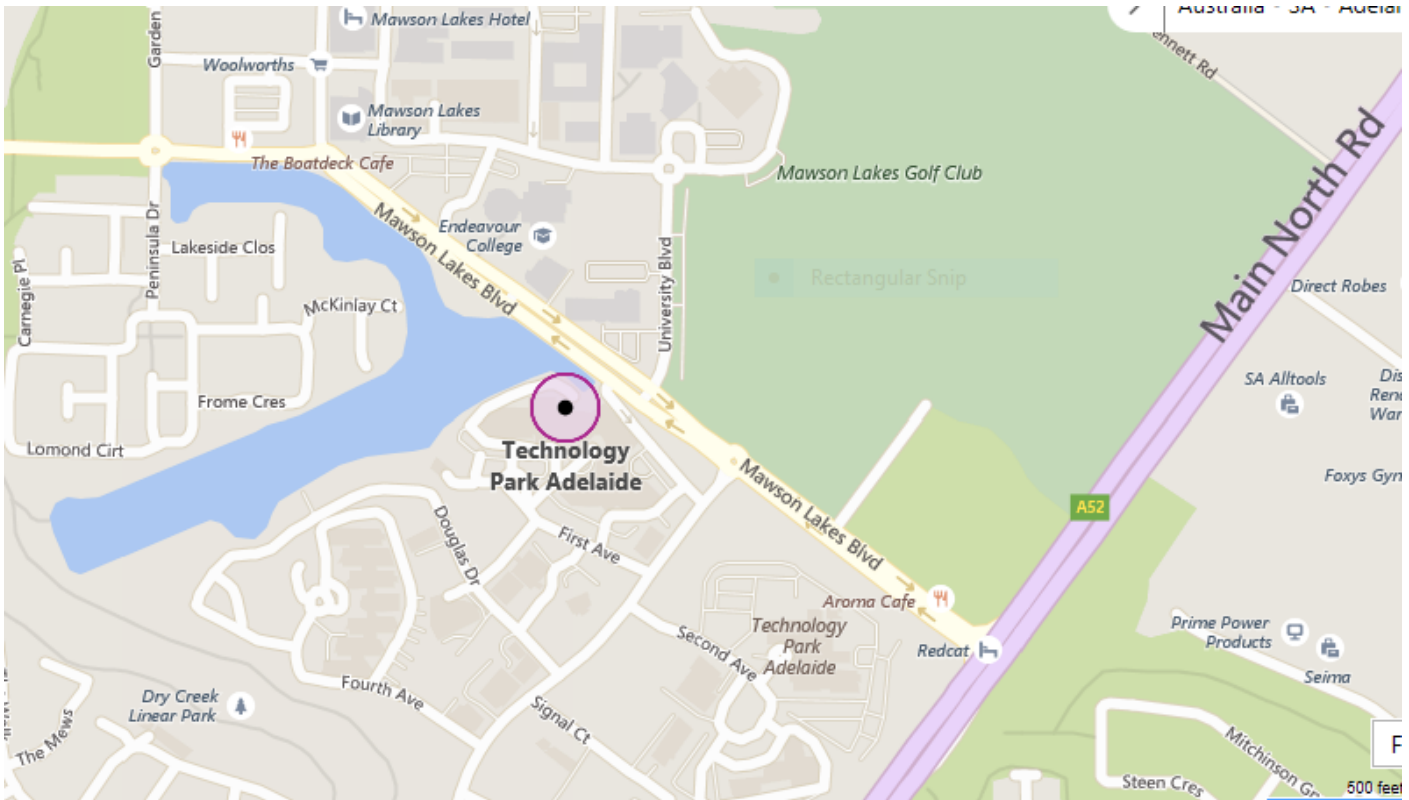
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Where To Find Us



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